

## **ABSTRACT**

The present invention relates to an internet-based compensation survey. Initially, a market is selected against which to be compared and a job is selected to be researched. The system provides and displays market data for the job selected. In preferred embodiments, the system allows users to perform interpolation or extrapolation based on employment categories, enables the user to project to a future date, provides recommendations about merit increases; and enables the user to view market data graphically.